Heardby.

Stay interviews for hourly teams, by a neutral interviewer.

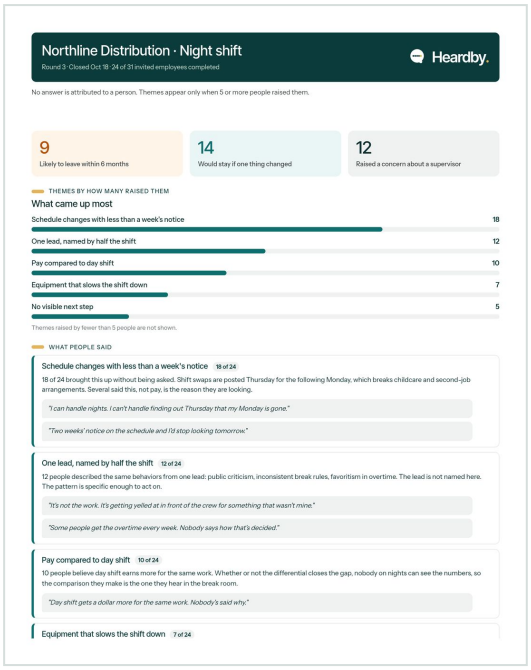
Each person on a team has a 15-minute text conversation, in English or Spanish, with an interviewer that doesn't work for the employer. The employer gets the themes five or more people raised and three things to fix, and nobody's name comes back.

WHAT EVERY EMPLOYEE IS PROMISED

1. I'm not your manager and I don't work for your company.
2. Nothing you say is shown to anyone with your name on it.
3. A topic only shows up in the report if at least 5 people raised it.
4. You can skip any question or stop at any time.
5. Taking part is voluntary. Nobody is told whether you did or didn't.

HOW IT WORKS

1. **Send one link**
   Pick one team and share a link or post a QR sheet on the floor.
2. **Five finish, the report opens**
   A topic only shows if five or more people raised it.
3. **Tell the crew, then fix one thing**
   Say what you heard and what you'll do, and run it again in a few months.



A real report looks like this

PRICE PER ROUND

The first round is free for a team of up to 40.

Up to 14 people	$250
15 to 40 people	$750
41 to 120 people	$1,200
121 to 300 people	$1,800
301 to 600 people	$2,600

Over 600? Write to hello@heardby.co.

After the report: hear back tells the crew what you heard, and promises kept tracks what you said you'd do.
Also: open line, benefits line, job preview, and more at heardby.co/samples

`Start your free round: heardby.co`

Scan with a phone camera, or type the address.

Heardby LLC · heardby.co · hello@heardby.co · Nobody's name ever comes back.